

EEO ANNUAL PUBLIC FILE REPORT
PAX CATHOLIC COMMUNICATIONS, INC.

1. Full-Time Jobs Filled From October 1, 2025, to September 30, 2026

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: None

Date Filled: N/A

Recruitment Source That Referred The Individual Hired: N/A

Total Number of People Interviewed for Vacancy: 0

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
N/A	N/A	N/A	0

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

Recruitment Initiatives Implemented from October 1, 2025, to September 30, 2026:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Pax Catholic Communications recruiting personnel participated in the following job fairs:	2/25/26	St. Thomas University – Spring 2026 Career & Internship Fair Convocation Hall – STU Library (First Floor) 16401 NW 37th Avenue, Miami Gardens, FL 33054 HR personnel at ADOM
	3/5/26	Cafecitos & Croquetas with Career, hosted by the College of Arts, Sciences & Education (CASE), Florida International University ZEB Courtyard, Modesto A. Maidique Campus (MMC) HR personnel at ADOM
	9/30/26	St. Thomas University – Fall 2026 Career & Internship Fair 16401 NW 37th Avenue, Miami Gardens, FL 33054 HR personnel at ADOM
Semiannual Professional Development Workshops	(Ongoing)	Professional development workshops continue to be provided to staff to strengthen job-related skills, expand knowledge, and encourage continuous improvement in the quality and effectiveness of their work.

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	(Ongoing)	Management-level personnel continue to receive ongoing training and participate in regular collaboration focused on effective leadership, equal employment opportunity practices, and maintaining a respectful, inclusive, and professional work environment for all employees.
Establishment of training programs designed to enable personnel to acquire skills that may qualify them for higher level positions	(Ongoing)	Pax Catholic Communications, Inc. continues its employee cross-training initiative, providing personnel with opportunities to learn functions outside their primary areas of responsibility. This ongoing effort broadens employee skills, supports professional development, and helps prepare staff for increased responsibilities and potential advancement within the organization.