

ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with section 73.2080(C)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WACC-AM (Hialeah) and is required to be placed in the public inspection files of the above listed stations, and posted on their website.

The information contained in this Report covers the time period beginning **October 1, 2019 and including September 30, 2020** (“Applicable Period”).

Section I – Job Vacancy Information

Station comprising station employment unit: WACC-AM

Covering the period from October 1, 2019 and including September 30, 2020

Full-time positions filled	Recruitment source of hire	Total number of interviewees from all sources for this position
AAIII - ADMIN ASST III	Archdiocese of Miami https://www.miamiarch.org/	1

Total number of persons interviewed during applicable periods: 1;

This individual completed an application for employment; had already been serving as a volunteer for the parish of which Radio Paz’s Executive Director is the pastor, and thereby known as far as work quality, qualifications, character and ethics, and was the first and only person who applied for the position.

No recruitment was done to fill this position due to exigent circumstances.

Section II – Recruitment Sources of Information

Stations Comprising Station Employment Unit: WACC – AM

Covering the period from October 1, 2019 and including September 30, 2020

Section III – Supplemental (Non-vacancy specific) recruitment activities undertaken by:

WACC-AM

- a. Pax Catholic Communications received two unsolicited resumes from individuals interested in the Radio Operator position. We have kept those on file, per custom, in the event of future openings.
- b. Pax Catholic Communications HR personnel participated in a job fair on behalf of the Archdiocese of Miami’s entities, including Radio Paz (WACC-AM), on Saturday, November 2, 2019 from 7:00 A.M. to 3:00 P.M. at the annual Catechetical Conference at the DoubleTree

Airport Hotel, Miami Airport vicinity. We recruited for about 4 open positions, but retained resumes for other positions. No resumes were sent to Radio Paz as the applicants were interested in other types of positions.

- c. Pax Catholic Communications HR personnel participated in a job fair on behalf of the Archdiocese of Miami's entities, including Radio Paz, on Wednesday, November 6, 2019 from 10:00 A.M. to 2:00 P.M. at Miami-Dade College, Padrón Campus, 627 SW 27th Avenue, Room 1217, Miami, Florida 33135. Only 8 resumes were collected, none for positions applicable to Radio Paz.
- d. Pax Catholic Communications HR personnel participated in a job fair on behalf of the Archdiocese of Miami's entities, including Radio Paz, on Wednesday, February 19, 2020 from 11:00 A.M. to 2:00 P.M. at St. Thomas University, Convocation Hall, 16501 NW 37th Avenue, Miami Gardens, Florida 33054. About 5 resumes were collected, none for positions applicable to Radio Paz.
- e. **Please note: Recruitment events, as well as all in-person events normally held by or on behalf of Radio Paz, were cancelled effective March 13, 2020 and remain cancelled until the pandemic-related restrictions are lifted.**