

ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with section 73.2080(C)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WACC-AM (Hialeah) and is required to be placed in the public inspection files of the above listed stations, and posted on their website.

The information contained in this Report covers the time period beginning October 1, 2018 and including September 30, 2019 (“Applicable Period”).

Section I – Job Vacancy Information

Station comprising station employment unit: WACC-AM

Covering the period from October 1, 2018 and including September 30, 2019

Full-time positions filled	Recruitment source of hire	Total number of interviewees from all sources for this position
None.	Archdiocese of Miami www.miamiarch.org	N/A

Total number of persons interviewed during applicable periods:

Section II – Recruitment Sources of Information

Stations Comprising Station Employment Unit: WACC – AM

Covering the period from October 1, 2018 and including September 30, 2019

Name	Contact	Address	City	State	Total # of interviewees this source has provided during this period	Full Time Positions for which this source was utilized
Archdiocese of Miami – Human Resources		9401 Biscayne Blvd.	Miami	FL		

Section III – Supplemental (Non-vacancy specific) recruitment activities undertaken by:

WACC-AM

- a. Pax Catholic Communications has received unsolicited resumés and CVs that are kept on file for future reference and vacancies.
- b. Pax Catholic Communications, Inc. along with WACC-AM provided tours of the station's facilities to any group or organization requesting one (i.e. Individuals that have had an interest in contributing to the organization).
- c. Karla Sanchez, the HR Generalist specifically assigned to Pax Catholic Communications, represented the Archdiocese of Miami, including Pax Catholic Communications, in the following job fairs to recruit personnel:
 - a. Hosted by the Archdiocese of Miami for Pax Catholic Communications and other entities: Thursday, June 13, 2019, 10:00 A.M. to 2:00 P.M. at Mother of Our Redeemer School / Father Fernando Compaired Center, 8445 NW 186th Street, Hialeah, FL 33015.
 - b. Hosted by Hire South Florida 2018 Alumni Career Fair, and attended by archdiocesan recruiters Janet Milian and Janeth McPherson Arguello for the purpose of recruiting for the Archdiocese of Miami entities, including Pax Catholic Communications: Thursday, November 1, 2018, 11:00 A.M. to 1:00 P.M. 901 S Federal Hwy, Hallandale Beach, FL 33009.
This job fair invited alumni of all of the local colleges and universities such as FIU, Nova, Miami-Dade, etc., to browse openings and apply;
 - c. Hosted by St. Thomas University of the Archdiocese of Miami and attended by archdiocesan recruiters Janet Milian and Janeth McPherson Arguello for the purpose of recruiting for Archdiocese of Miami entities including Pax Catholic Communications: Wednesday, February 20, 2019, 11:00 A.M. to 2:00 P.M. at St. Thomas University Convocation Hall, 16401 NW 37th Avenue, Miami Gardens, Florida 33054; The purpose of this job fair was to get the Archdiocese of Miami brand out there as an employer of choice for all of our entities, including Pax Catholic Communications. St. Thomas University has one of the most racially and ethnically diverse student populations in the state.
 - d. Hosted by Miami-Dade Community College, Kendall Campus, and attended by archdiocesan recruiters Karla Sanchez and Janet Milian for the purpose of recruiting for the Archdiocese of Miami entities, including Pax Catholic Communications: March 13, 2019, 11:00 A.M. to 1:00 P.M. 901 S Federal Hwy, Hallandale Beach, FL 33009
This job fair invited current students of MDCC to browse openings and apply for current positions, as well as those openings upon graduation;